

**Church Council Orientation Planning Meeting ~ Minutes**  
**Sunday, January 10, 2016**

Topic	Discussion Points	Decisions / Actions
Call to Order at 1:30 pm Gathering Prayer	All 2016 Council Members in Attendance: Ben Altman, Tammy Crawford, Sue Prescott, Sandy Zembower, Lois Boyer, Amanda Casteel, Denise Steele, Jeremy Vent, Jennifer Bailey, Jay Cessna, Don Replogle, Kevin Rizzo, Pr Weinhold, Pastor Short	
Introductions	Council Members shared in introductions.	
Evaluating Trinity's Ministries	Council Members discussed and evaluated the following areas of Trinity's ministries: Worship & Music, Children's Fellowship & Learning, Youth's Fellowship & Learning, Families, Adult's Fellowship & Learning, Sr Adult's Fellowship & Learning, Outreach & Servant, Property, Stewardship & Finance, Pastoral & Support Staff, General support & involvement of parishioners, and effectiveness of communication.	Strengths were identified in each area. Particularly: strong variety of opportunities, rich in tradition, effective & talented staff, well-kept facilities, strong generosity, meaningful outreach ministries. Consider: use of technology (esp in communication),
Trinity's Most Positive Assets/Strengths	Traditional yet Relevant Worship, Talented & Devoted Staff, Intergenerational Families, Well-Kept Facilities, Outreach Ministries, Generous Parishioners, Involved Parishioners, Sense of Unity	
Trinity's Greatest Challenges	Maintaining Quality Facilities Staff Transitions & Competency Sense of Growing Competition for Time	
5-10 Year Vision?	Electronic Giving, Staffing Changes, Use of Technology	
Ideas for Enhancing Trinity's Ministries	Use of Technology (explore streaming liturgies, electronic calendars) Transportation (esp for Faith & Fun Club)	
Reflection on 3 Quotes	Quotes by Jeffrey Romoff, Ken Kesey, Ross Perot, related to "change" and "leadership" were discussed	
Election of 2016 Officers	Nominations for Trinity's 2016 Officers were made and properly seconded...	Sue Prescott was elected President Kevin Rizzo was elected Vice-President Denise Steele was elected Secretary Jay Cessna was elected Treasurer. ... Renewed authorization of Pr Short to execute Financial Issues w/ Thrivent, FNB, AFSB, et al
2016 Ministry Team Leaders (Standing Committees)	Members expressed their preferences and negotiated Ministry Team Leadership Roles for the year.	Worship & Music: Lois Boyer and Jennifer Bailey Children & Youth: Tammy Crawford & Sue Prescott Adult & All Parish: Amanda Casteel & Sandy Zembower Outreach: Denise Steele & Kevin Rizzo Stewardship & Finance: Jay Cessna & Don Replogle Property: Jeremy Vent & Ben Altman

Ad Hoc Teams Continuing in 2016	Garden of the Resurrection: Pr Short Parish Musicians: Pr Short Liturgical Deacons: Pr Short Altar & Nave Renovation: Lois Boyer & Pr Short	
2016 Council Photos	Photos were taken of the Church Council, The Executive Team, and the Leaders of the 6 standing committees.	
Upcoming Meetings and Dates	First Round of 2016 Ministry Team Meetings were set (adjusted)...  Fastnacht Pancake Supper & Event... Church Council Meeting... 2016 Annual Congregation Meeting...	Jan 25: Finance (6pm), Property (7pm) Jan 26: Worship (6pm), Outreach (7pm) Feb 1: Children & Youth (6pm), Adult & All-Parish (7pm)  Set for Tuesday, February 9 Set for Monday, Feb 15; 6:30 pm Set for Sunday, Dec 18; 9:45 am
Reviewed Responsibilities of Ministry Team Leaders	Contacts of Participants Pastors Prepare Agendas Timely Minutes and Post-Meeting Contacts and Follow-up	
Council Meetings	Highlights of Ministry Team Reports to be shared at all meetings. Pastor will develop agenda in cooperation with Executive Committee. Proposed dates will be moved to Mondays (from Tuesdays), TBA	
Decision Making Resources	Noted: Word, Tradition, Prayer, Consensus, "faithful" to mission, Use of Reason & Logic, Deference to the Weak.	
Other Resources Distributed	2016 Contact Information 2011-2015 Statistics & Trends 2015 Ministry Team & Staff Reports 2015 Ministry Time – Pr Weinhold & Pr Short	
2016 Chalice Bearer Preferences	Council Members shared preferred times for serving as Chalice Bearers...	Preferences Conveyed to Secretary
2016 Offering Stewards	Negotiated 2016 Offering Steward Responsibilities...	Jan: Lois Boyer, Denise Steele Feb: Jeremy Vent, Jay Cessna Mar: Ben Altman, Don Replogle Apr: Lois Boyer, Kevin Rizzo May: Tammy Crawford, Denise Steele June: Sue Prescott, Jennifer Bailey July: Sandy Zembower, Amanda Casteel Aug: Sue Prescott, Jay Cessna Sept: Sandy Zembower, Tammy Crawford Oct: Don Replogle, Jeremy Vent Nov: Jennifer Bailey, Ben Altman Dec: Amanda Casteel, Kevin Rizzo Jan (2017) Denise Steele, Lois Boyer
Additional Resources Distributed	Trinity's Constitution & Bylaws Trinity 2016 Parish Directory	
Meeting Adjourned	4:30 pm	
Dinner		Members, Spouses/Guests gathered at Hoss's for Dinner at 5:30 pm.
Submitted by Pastor Short		