

## Executive Committee Minutes

Meeting of Monday, November 5, 2018; 6:00 pm

| <b>Topic</b>                   | <b>Discussion Points &amp; Notes</b>   | <b>Actions</b>                               |
|--------------------------------|--|--|
| Call to Order                  | Pr Short led us in an opening prayer. Present were Kevin Rizzo (P), Wynn Leppert (VP), Jay Cessna (TR) and Pastors Weinhold and Short. Tammy Crawford (S) was excused.   | Noted  |
| Stacy Ford, Secretary          | Pr Short, Pr Weinhold, Jay Cessna all provided very positive reflection on the competency & dedication of Stacy Ford, hired as Office Secretary, on May 1, 2018  | Noted  |
| ALSM                           | Pr Short noted positive experiences with ALSM since welcoming the pre- & post school "Kidstop" into the mix. Very accommodating, flexible, and respectful of facilities  | Noted  |
| 2019 Parish Ministry Budget    | The committee reviewed the recommended amounts included in the Administration & Office page and the Pastors & Personnel page. Administration now includes some lines that had previously been included on staff pages<br>Personnel wages reflect growth of c. 3%. Pastors wages are predicated on the Allegheny Synod's Recommended Minimum Compensation Guidelines for 2019 | Budget recommendation approved as presented. |
| Church Office Computers        | 7 year old computers and network connections are in need of upgrades. Proposed cost (Robert Young) at c. \$2,000-\$2,500.  | Approved expenditure as an Office Expense    |
| St Clairsville Lutheran Parish | Pr Short, with Pr Weinhold, will be working with the St Clairsville Lutheran Parish (Messiah, Dutch Corner & St Peter's, Osterburg) during their time of pastoral vacancy. Many challenging issues!  | Noted  |
| Upcoming Meetings              | Reviewed the upcoming meeting schedule, as presented on the agenda   | Noted  |
| Adjourned                      |  | The meeting adjourned at 6:55 pm             |
| Minutes prepared by Pr Short   |  |  |